



Jane Haber
Bobby Russell
Cathy Swindell
Zelda Matthews
Haiver Perez
Tim McNeill
Nita Tasic
Edith Edmond



FACES

OF CENTRAL CAROLINA INDUSTRY

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This booklet has been produced as a public service by The Sanford Herald and the Lee County Committee of 100 to recognize some who have helped our community thrive.

FACES profiles were written by Chip Pate and originally published in The Sanford Herald's "2008 Industrial Edition," an annual showcase highlighting industries and their people throughout the region.

Photos, also originally published in the "2008 Industrial Edition," are by Herald photographer Brooke Wolfe.

FACES OF CENTRAL CAROLINA INDUSTRY was directed by Herald special projects editor R.V. Hight, and is reprinted courtesy of the Committee of 100.

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ABOUT FACES

With all the pressure of global competition, there's plenty of debate about the future of manufacturing and what, if anything, can save American industry. No doubt, you've heard all of the answers. Emerging technology. Lean manufacturing. Some even look for political solutions. What's lost in much of the debate is *people*.

Everyone knows – intellectually, at least – that the bottom line is what people are able to accomplish. What creative solutions they find. How those ideas are executed. Still, in the course of a busy day, dealing with the most recent problems, we often forget about the people who make local industry work.

FACES OF CENTRAL CAROLINA INDUSTRY is our way of focusing the spotlight back on people, by highlighting some who have made a significant contribution to our success.

One of them is managing director for one of Sanford's largest companies, but we're not primarily talking about presidents or CEOs. We're highlighting the rich tapestry of faces throughout industry, those who work in manufacturing plants and on the outside to help attract new companies, train workers and give us a clear vision for the future.

FINDING FACES

When we set out to find exceptional people for FACES OF CENTRAL CAROLINA INDUSTRY, it was a challenge. Not because there weren't plenty of outstanding people in our area, but because there were so many. We started by contacting companies participating in the Industrial Edition during recent years, but also asked everyone we could find for nominations.

Thanks go to Bob Heuts and Jane Haber of Lee County Economic Development, for allowing us to send our request to their extensive e-mail list, and to the Central Carolina Society for Human Resource Management, which also broadcast our message to their members.

COUNTING FACES

Folks talk a lot about the local workforce, but have you ever wondered how many

people are available to fill jobs in Central Carolina – which, for our purposes, at least, consists of Lee, Chatham, Harnett and Moore counties?

Based on the latest figures, published in July by the Employment Security Commission, the total workforce adds up to 150,499. That's about as many people as you'd find crammed into football stadiums at Carolina, State and Duke combined – assuming all three teams were winning.

FACING FACTS

▶ Gulistan Carpet, Moore County's largest manufacturer, moved production from its original site in Freehold, N.J., after purchasing an Aberdeen plant in 1957. According to information published by the carpet manufacturer, rock legend Bruce Springsteen, whose father once worked at the mill, alluded to the plant's eventual closing in his hit song, "My Hometown."

▶ When their Sanford and Moncure plants are operating at full capacity, Lee Brick and General Shale Brick combine to produce about 565 million bricks each year, helping sustain Sanford's popular moniker, "Brick City."

▶ Because of the ever-changing, closely-guarded numbers, nobody's quite sure who is the region's largest employer. Based on estimates by local economic development offices, though, the title probably belongs to Wyeth or Static Control Components. Both Sanford companies list employment figures in the 1,300 to 1,400 range.

▶ Edwards Brothers, which operates a book manufacturing plant in Lillington, was named Harnett County's 2007 Industry of the Year. The company based in Ann Arbor, Mich., employs about 300 people locally and was honored by the Harnett County Economic Development Commission for its contribution to the community.

▶ Founded by J.R. Ingram Sr. in 1905, Sanford Coca-Cola Bottling Co. is Lee County's oldest industry and remains a family owned business after more than a century of continuous operation.



EDITH EDMOND
changing the community

OK, so she's not really the Wizard of Oz. But if there's anyone behind the curtain, pushing buttons and pulling levers to make industry work, it could be Edith Edmond.

Edith who?

It wouldn't be the first time someone's asked that question. Because despite her enormous responsibility as manager of the Employment Security Commission offices in Sanford and Siler City, Edith keeps a very low profile.

"What I like most about my job is the ability, basically, to be in the background and still change my community," she says. "I can make it a better place, whether it's one person at a time, one job at a time or an entire business coming in to hire a thousand people."

If you want the short version of what she does for industry ... well, scratch that, there is no short version. What it all boils down to, more or less, is providing qualified people to perform specific jobs, and moving them around as employers and employees change.

In other words: She's our Woman Behind the Curtain.

Here's how Edith puts it: "We'll recruit employees, staff a facility and then continue to staff it throughout the life of the company. Then, we'll help shut the facility down, which is the most difficult part, and transition those workers, hopefully weeks before the news hits the papers.

"Once a company no longer needs workers, we move them from one payroll to another, and move them as quickly and smoothly as possible."

There's more, of course. Edith and her staff help train workers for positions that already exist and prepare them for jobs that may be arriving soon. They collect unemployment taxes and redistribute the money to help those who file new claims. She helps companies find ways to make it attractive to hire employees who, for

whatever reason, may be more difficult or risky hires.

And if she's not in the office or out visiting a job site, Edith could be somewhere — anywhere — helping attract new industry by providing hard data on the local workforce and explaining how she can help make the company successful.

Just the thought of it all can make your head swim.

"My days can be pretty much chaos," she admits. "I'm responding to everyone. Business. Industry. Education. Job seekers. The general public. And my own chain of command. So, I'm usually putting out fires all day long."

Placing herself in the middle of a government bureaucracy seems odd for someone who describes herself as "a free spirit." But when the U.S. Army veteran went back to school to study computer programming and took a part-time, work-study job in a local Employment Security Commission office, her trajectory changed.

Edith worked alongside disabled veterans who, she says, were the most dedicated and committed workers she'd ever seen, people full of enthusiasm who dispelled myths about the bureaucratic worker. So, the graduate of Fayetteville State University, with a degree in biology and chemistry, left her path in medical research and jumped into human resources.

It's been a surprisingly good fit.

"I love problem solving, and, really, that's most of my job," she explains. "I love the way you can get creative, and you have to be really creative to work in a bureaucracy. No matter what your problem may be, you're doing the same basic thing. You think. You do. You think again."

By solving problems for both employers and employees, she's improving local industry and her entire community. And, for Edith, that's the most important thing. After all, there's no place like home.



IANE HABER
'truly an unsung hero'

If you've been around the industrial "scene" in Lee County – whether it's been for a few months or a few years – you've almost certainly had some sort of contact with Jane Haber.

Remember getting e-mail from Lee County Economic Development? Chances are it was launched from her desk.

Registered for a Committee of 100 luncheon? She probably took your cash and gave you a warm welcome.

Attended "Health of Lee" or "Backstage Lee" or "JobFest"? Thank Jane for helping make it all happen.

Jane's official title is administrative assistant for the Lee County Economic Development Corp., a nonprofit organization funded by local governments to attract industry, enhance job opportunities and promote sound planning across the county.

But in this case, the title doesn't do her justice. She's also a driving force behind the Committee of 100, a citizens' group supporting business and industry, and serves as secretary-treasurer for the Central Carolina Society for Human Resource Management.

John Daniel first met Jane when he became involved in the economic development effort and has come to depend on her as president of the Committee of 100. He's profuse in his praise, talking about her honesty and how she's "one of the most effective organizers I've ever been around."

What many people still don't know is how central she is to just about everything that touches industry in Lee County.

"I like to say that Jane is the 'nerve center' of economic development," John explains. "Without her, many things would fall through the cracks. She's well liked by everyone in the community and deserves much more credit than she gets for her work

for Lee County and its citizens."

One reason Jane doesn't get more attention is that she doesn't grab any. At a time when the common m.o. is to puff your credentials, embellish your accomplishments and seek the limelight, Jane takes the completely opposite approach.

The reason? She's more interested in making things successful than getting any credit. In fact, Jane doesn't even like to discuss the topic. She's talkative and completely at ease as the conversation meanders from what's happening in the office today to planning for this year's "Health of Lee" event to what she'll order on her next visit to El Molcajete, one of her favorite local restaurants.

But the moment the discussion closes in on *her*, the entire tenor shifts. Casual conversation stalls, and she gets a puzzled look. "Because it's not about me," she says gently, but firmly. "It's more about getting things done for other people."

Given her solid grasp of economic development, it's hard to believe that Jane's only worked in the office for seven years – or that she arrived on the heels of an entirely unrelated position.

She was running Kids Cards – a fundraiser for UNC Hospitals, where young patients drew pictures that were turned into greeting cards and sold nationwide – when the economic development job opened up. Local businessman Joe McDonald suggested that Jane apply, and the outcome has been good for everyone.

"It's hard to imagine what things would be like without Jane," says Bob Heuts, director of Lee County Economic Development, who supervises her work. "She's involved in everything we do to recruit and serve industry, and, no doubt, is a large part of our community's success.

"She's truly an unsung hero."



ZELDA MATTHEWS
success embraces change

Zelda Matthews believes

she's found the secret to success in industry, and after more than a quarter century working her way through four organizations and learning who-knows-how-many jobs, she should know.

So, what's the answer? Teamwork, she says, and adapting to change.

Both are old hat for the continuous improvement coordinator at Hanesbrands in Sanford. Particularly, change.

Before landing at the plant — operated then as part of the Stedman Manufacturing Co. — Zelda worked with Koury Co. in its final inspections department. When Koury closed, she moved to Siemens, and when Siemens closed, Zelda headed to Trion, where she spent two years building air filters.

Once she arrived at what's now Hanesbrands, Zelda didn't shy away from even more change. She started as an autocoro operator, running a large machine used to spin yarn, but also spent time filling in for colleagues throughout the organizational chart.

"I like to do different jobs," Zelda says. "It was boring doing the same thing over and over, so I learned most of the jobs in the plant."

That experience and her desire to try something new enticed Zelda into training and provided a solid background for her current work. It's a job that has no typical day. For that matter, no typical hours.

Sometimes, she's up in the middle of the night, training employees on the production floor to meet Hanesbrands' rigorous quality standards. Other days, she could be clicking away at her computer all afternoon, preparing monthly reports on lean manufacturing.

Orienting new employees. Leading companywide projects. Certifying vehicle operators. Conducting classes. Even conducting fit tests on a respirator. It seems

like there's nothing Zelda hasn't done at one time or another.

While her job and schedule may be changing constantly, one thing that remains firm is Zelda's work ethic. No matter what she may be handling at any given time, you can be fairly certain she's giving it her best.

"When I started work here, my father and mother worked here, too, so I had to work harder than most people," she explains. "My dad also said if you're not going to do 100 percent when you came to work, then don't go."

That work ethic and ability to roll with the punches hasn't been lost on leaders throughout Hanesbrands. Plant manager Jo Jarrett, in particular, appreciates Zelda's ability to handle any challenge.

"She is a tremendous asset to Hanesbrands," Jo says. "Zelda has been utilized at other facilities within the supply chain to train in lean manufacturing, ISO (quality) certification and other technical topics. Corporate uses her at times, and she's able to fill in as a supervisor, if needed."

"Zelda has the initiative and drive to take on any project and see it through. Sanford and HBI are fortunate to have her."

Though the work can seem frenetic and overwhelming at times, Zelda still enjoys the job, particularly meeting new people and building friendships with those she works beside every day. And if anyone asks for advice, she's quick to remind them of that secret: to work as a team and embrace change.

"Management needs to listen to associates who perform the jobs every day and listen to their ways of making improvements," she says. "To produce the highest quality at the lowest cost, you have to be looking for ways to improve quality. To be successful, you have to adapt to change."



TIM McNEILL
it's the 'vision thing'

Think of manufacturing and faces of politicians don't leap immediately to mind. But the two are intertwined — what isn't tied to politics any more? — with economic incentives offered to relocating companies and everything from tax policy to water rates having an impact on what's made ... and where.

As a Harnett County commissioner, Tim McNeill has dealt with the usual issues. He's helped develop the Western Harnett Industrial Park. He's pushed for a state-of-the-art wastewater treatment plant. He's lobbied hard for new school construction.

All have a direct bearing on whether his county can lure new industry and well-paying jobs for local families.

But if you ask Tim, he'll tell you his most significant role may be as chairman of the BRAC Regional Task Force, a group of local leaders preparing for a massive expansion at Fort Bragg under a federal plan to close some military bases and shift personnel to new locations.

It's that "vision thing," helping 11 counties represented in the task force understand what impact the base realignment will have and how everyone can take advantage of what could be an economic bonanza.

"If you can remember what the Research Triangle Park did for the Raleigh-Durham area, that's what it will mean for our region with the growth of Fort Bragg and bringing in the purchasing agency for the entire U.S. Army worldwide," he says. "We want to transform our region. Tobacco, furniture and textiles are gone. We want to replace that with high-tech, high-paying jobs."

With the fervor of an evangelist, Tim ticks off one fact after another.

Among them: There are 32 generals on the way and the only place that will have more generals in one spot is the Pentagon.

"You have the movers and shakers, the policy makers coming to Fort Bragg," Tim argues. "There are a lot of defense contractors and others who are

locating in this region to do business with these individuals. It's going to provide opportunities for local folks."

Not all of those opportunities will come in manufacturing, of course, but many of them will. And that's grabbed Tim's attention.

Though he grew up on a tobacco farm in western Harnett, Tim left at an early age to improve his lot in life and landed in industry, serving as a manufacturing engineer for Union Switch and Signal in South Carolina and a manufacturing manager for Zurn in Sanford.

Now, he's regional sales manager for Central Carolina Tire in Cameron, a company handling tire recycling for most counties in the Tar Heel State.

Angie Stewart, industry manager for Harnett County Economic Development, works with Tim and places him at the top of her list of people in the region who have helped industry succeed.

"His direct role in industry management and his involvement in so many areas allows him to offer a unique and well-informed perspective," she says. "As the county and region continue to work through the BRAC transformation, we're fortunate to have him on our team."

And that's where the "vision thing" comes into play. Tim's not just trying to help the BRAC region's 1 million people and 73 municipalities understand that opportunity's knocking. He's also encouraging everyone to answer together.

"We need to get over these imaginary lines and look at the region," he preaches. "We've got to eliminate these imaginary boundaries and other obstacles to working together. The larger group you have working, the better off you'll be."

It may not be easy to gain converts. Counties and towns are used to competing for business, not cooperating for the common good. But if the effort is successful in the end, it could be Tim's greatest contribution to industry.



HAIVER PEREZ
working the right way

If you ever needed a prime example of hard work and integrity – someone whose highest goal is doing a good job and doing it the right way – then Haiver Perez might just be your man.

There's nothing flashy about the warehouse manager at Cargo Control USA. He's a quiet, likable character who just goes about his business, day in and day out, zipping across the spacious warehouse floor, pulling orders off of neatly-arranged shelves and packing trucks backed into the loading dock.

What makes Haiver remarkable is his ethic and dedication to making Cargo Control a success. He's a stickler for accuracy, making sure customers get precisely what they ordered, realizing that if he makes a mistake, it reflects poorly on his colleagues, as well. So, he says, he does his best with every order, every day.

Most of all, he believes honesty is paramount in the workplace. And, from all accounts, he practices what he preaches.

"When companies hire us, it's because they believe we can do something important for the company, so we need to show that we can do it and show them that we're honest," he says during a break from what's been an unexpectedly busy morning. "Honesty is important. Nobody is perfect; everybody makes mistakes. But we need to give our best. That's the key to everything."

Haiver was living in New York and working in a family floral business when the native of Colombia decided to look for a better opportunity somewhere else. He found his way to Sanford nearly a decade ago and worked for a while as a mailroom clerk for The Sanford Herald.

He jumped at the opportunity to become a newspaper carrier, a part-time job he still holds, mainly because he enjoys the direct contact he occasionally has with customers. That interaction is one thing he missed

when Cargo Control opened four years ago and Haiver accepted a position in its sewing room, making tie-downs and other products used to secure cargo on trucks and other vehicles.

When Jessica Walker, a company vice president, needed a warehouse manager, she saw something special in Haiver and decided to give him a shot. She didn't have to ask twice.

"When they asked me to be in the warehouse, I thought it was a real opportunity for me," recalls Haiver. "Every day, I need to make sure I'm doing the right things, and every day I try to learn more. That's good for me and good for the company."

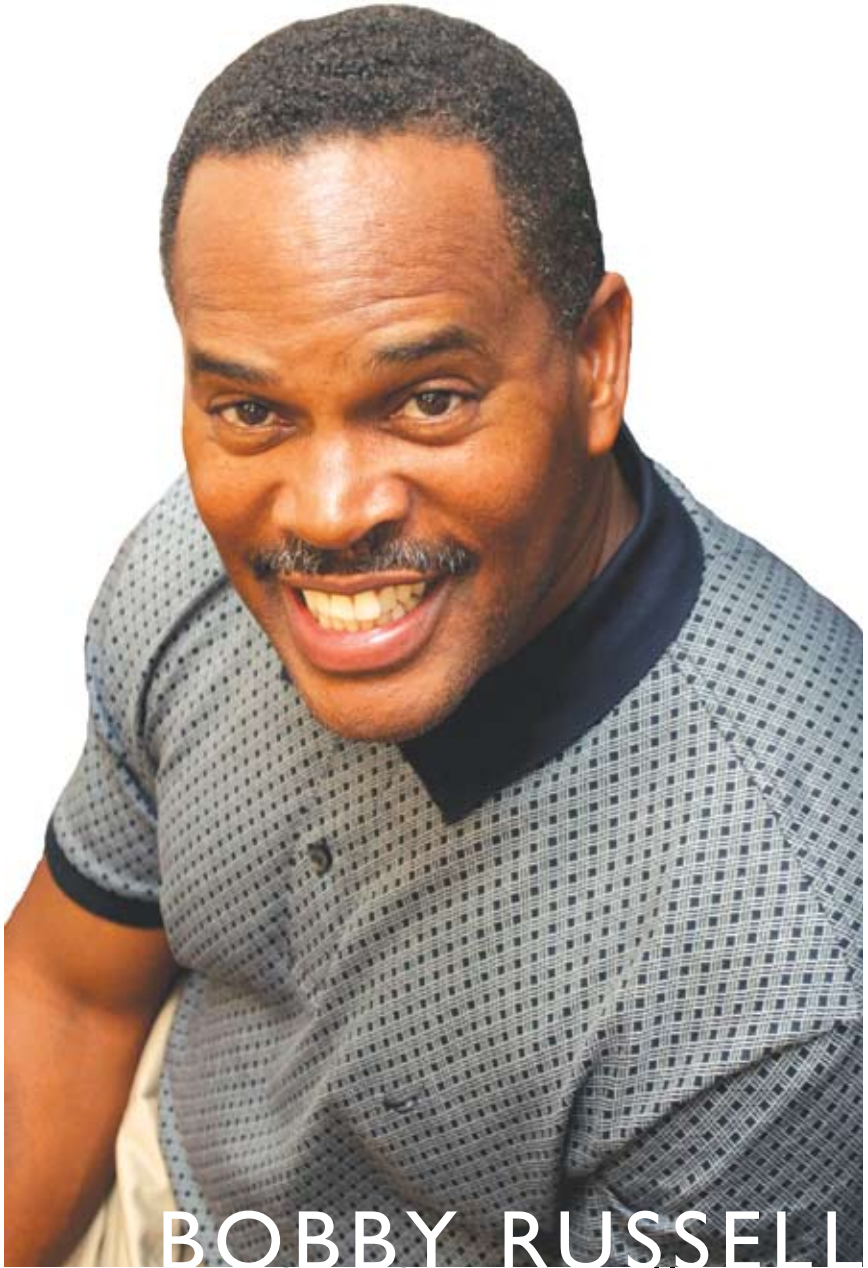
Haiver says he's still learning all he can to make everyone more successful. He's spent time reorganizing the warehouse and now wants to enhance his knowledge of how shipping and freight systems work.

His job can be a challenge at times, because Haiver's a one-man operation. When things get real busy, he has some temporary help. Otherwise, Cargo Control relies on Haiver to keep everything tightly organized and moving quickly.

Haiver's career has seen some big changes. From New York to North Carolina. From running a sewing machine to distributing products throughout North America. But that hard work and integrity have paid off. For everyone.

Jessica believes Haiver has been essential to the company's steady growth and solid relationship with customers. After all, she says, you can't move the organization forward if orders aren't shipped quickly and accurately.

And Haiver says he's "happy 100 percent" with the faith placed in him – and with the work he's honored to perform every day.



BOBBY RUSSELL
promoting hr excellence

With all the publicity he pulls down, Bobby Russell may actually qualify as World Ambassador for Human Resource Management.

Sure, that's an exaggeration, but his face is splashed across a brochure for the Central Carolina Society for Human Resource Management, a professional association he's led as president. And he popped up again last June in a big display ad for the group's annual conference.

It's not that Bobby seeks the limelight, though it does seem to find him anyway. He just wants to see his profession grow stronger and businesses improve. And, being the good sport that he is, Bobby will do whatever he can to accomplish those goals.

Robin Payne, the current association president, talks glowingly about Bobby's work to locate expert speakers, assemble professional development programs and more generally promote the profession. She also believes his upbeat, straightforward approach makes him especially effective.

"He has a wonderful sense of humor, he's extremely knowledgeable and a very good person," says Robin, who calls Bobby a mentor. "But, most of all, he's strong communicating with all levels of the workforce. He's as comfortable with his front-line employees as he is with his board of directors."

Bobby's ease with anyone – and everyone – hasn't hurt in his challenging work as human resources director for Biolex, a biopharmaceutical company in Pittsboro that extracts and purifies proteins secreted from an aquatic plant for use in drugs. The company's lead product, Locteron, is used in pharmaceuticals to treat patients with Hepatitis C.

Because Biolex is a fairly young company with a highly-sophisticated process, Bobby works every day with that wide variety of people – including Ph.D.-level research

scientists who expect their company's one-man human resources office to understand the technology as well as management.

As much as he's contributed to his profession, his skills have been even more essential in helping make Biolex the success it's become.

When he arrived in Pittsboro after six years at Nortel Networks in the Research Triangle Park, Biolex was still a fledgling startup – with a strategy, a new downtown location and about 20 employees.

The first step was to hire more people. A lot more people. About 60 have been brought on board in the last six years – and given the company's technical nature, that was no easy task.

"We had to start the entire human resources recruitment process to find talented people who had enough experience that they could bring to the table and hit the ground running," he recalls. "Some of these jobs are very specific in nature, so finding the right skill set and trying to find the right individual can be very difficult."

Complicating the entire matter was the fact that Biolex was competing for employees with more-established pharmaceutical giants throughout the region. For Bobby, that meant sharpening his skills in compensation, too, so the company could assemble an attractive package of financial rewards.

There's no doubt that helping build a successful company from the ground floor has been a particularly rewarding part of his job.

In the end, though, this region's affable Face of Human Resource Management may get the most enjoyment from simple daily interaction with anyone he's around – whether they're colleagues in a professional conference, his executive committee in the board room or front line employees in the lab.



CATHY SWINDELL
training the workforce

Back when she was a quality systems manager, Cathy Swindell used to unravel mysteries.

When errors kept popping up on the manufacturing floor, Sherlock Swindell would begin poking around for clues. She'd examine evidence. Follow leads. And develop theories of the crime.

Funny thing is, they often pointed back to the same culprit: poor training. Then, alas, Cathy deduced that if she could find some way to prepare employees better, a lot of people could be spared a lot of grief.

The notion of industrial training became so enticing that Cathy took what she calls a "leap of faith," moving from the plant floor to Central Carolina Community College, where she joined training guru Ray Epley in the industrial relations office.

When you get right down to it, she really had no choice.

"This is what I'm passionate about," says the sleuth, who succeeded Ray as the industrial relations officer when he retired last year. "I saw too many times what it did to morale for an employee not to know how to do the job to the best of their ability.

"What I do allows them to improve the quality of their work life. It allows the company to succeed. It impacts the community. It's a 'win-win' for the employee, the company, the college and the community."

Her experience makes Cathy even more effective in her current post. She understands the unique needs and challenges in a manufacturing environment. For example, why some sessions need to be offered in the middle of the night or how topics can be broken into shorter units when people can only be pulled off the line a couple days a week for a couple hours at a time.

Bob Jones, founder and senior associate for Solomon EOS in Sanford, has worked with Cathy over the years and believes this is

one of her greatest strengths.

"She relates very well to managers in the business community and can have empathy for the job they have to do," says the management consultant. "That is unique. As we work with other campuses across the state, we've found she's one of the few who's actually been in the trenches."

When Cathy arrived at Central Carolina Community College, she spent a lot of time training employees. Now, she works with industrial leaders to figure out what employees need and how to pay the bill. Grants arranged through the college often pick up the tab, and when everything's nailed down, Cathy finds the right instructor and gets the ball rolling.

The exact number's elusive, but Cathy figures she arranges training for about 1,500 people per year. (More than 500 Caterpillar employees were trained from last October through February alone.) Assuming that number's held fairly steady over the years, that means the college has seen well over 16,000 people pass through since 1997, when Cathy started working there.

That's a lot of training. And if it weren't for the college, most of it never would have happened. Some large corporations have in-house trainers and money to develop workers. But most companies don't, and when the economy sours, Cathy says, training is often the first "luxury" to go.

It's no exaggeration to say Cathy helps keep industries running and, with her manufacturing experience and force of personality, she may have been the ideal choice to follow Ray, the local legend.

At least, that's the assessment of David Siler, a human resources consultant who's familiar with Cathy's work. "She's a real believer in business," he says. "She has the right attitude, the right temperament and the right belief. They could not have picked a better person."



NITA TOSIC
managing to save lives

Every job has its fair share of responsibility, but consider what Nita Tomic faces every day as managing director of Wyeth in Sanford.

She's charged with achieving an array of business objectives for one of the world's largest pharmaceutical companies – objectives that could include everything from finance to production, engineering to training. Not to mention governmental regulation and product safety in a pharmaceutical industry constantly under the microscope.

She's expected to keep pace with worldwide demand for Prevnar, a vaccine for pneumococcal disease in infants that does nothing less than save lives and improve public health around the globe.

Oh, and one more thing. As director for one of Sanford's largest businesses, she's ultimately responsible for a growing campus and about 1,300 employees who depend on Wyeth for their livelihood.

And you thought *your* job was stressful.

Actually, Nita seems quite at ease with her new position, one she inherited from J. Bruce Kaylos, who retired late last year.

There's good reason. Nita has been part of Wyeth, in various capacities, for the last six years, and was responsible for daily operations locally before being promoted to her current post. Before that, she worked as director of manufacturing for Bayer in Clayton.

When you add it all up, the new managing director has more than two decades in the biopharmaceutical industry, not to mention a degree in chemical engineering from Carnegie Mellon University and an MBA earned a couple of miles down the road, from the University of Pittsburgh.

In short, Nita is more than ready to take on the current challenge.

Michael Kamarck, Wyeth's executive vice president for technical operations and product supply, is one of many impressed by

the woman now leading Wyeth's operation in Sanford.

"Manufacturing pediatric vaccines," he says, "is an incredibly complex process and carries with it the awesome responsibility we have for ensuring they are the safest, highest quality possible for our patients – healthy babies.

"We are fortunate to have Nita leading our Sanford operation. She possesses business savvy, technical expertise, strong leadership skills and an unwavering commitment to quality – a winning combination."

Despite the workload, Nita's not one to retreat behind closed doors. She spends some of her time meeting with local and state business leaders, and she's not shy about walking around the site to talk with employees about how the operation is working.

It's one phase of her job that's particularly uplifting. "I enjoy interacting with the folks at the plant and find that most rewarding," Nita says. "Their ideas and excitement energize me. Many are willing to take on new challenges and help the site change the way we do business, to become more efficient and position the site for the future."

She's quick to deflect much of the responsibility for making Wyeth a success, pointing instead to those who give her that spark of energy and play their own vital role in making everything work.

There's a river of talent pouring from the community, she says – scientists, business leaders, engineers and other professionals. All are essential to accomplish those business objectives and continue transforming Wyeth to meet the challenge of global competition and a constantly-changing business climate.

Because of what everyone has been able to accomplish working together, she believes, any stress she may face is far outweighed by the reward of producing products that save peoples' lives.

Education.



progress &
innovation.

With educational quality on the rise, one of the state's best community colleges and innovative options like Lee Early College, Lee County's poised to seize the future.

The Arts.

creativity &
expression.

The Temple Theatre & Conservatory. Public art. Sanford Pottery Festival. Jazz & Symphony Orchestras. Artists in downtown galleries. If creativity's the key to success, we're opening the door.



Business.

world-class
opportunity.

Moen. Tyson. Wyeth. Coty.
Caterpillar. 3M. Static Control. Some of the world's best-known companies thrive here. And that means we can, too.



Our strength is
working together.



The Sanford Herald

'To inform, challenge and celebrate'

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